

## Invitation to the Expat Service Event

# “Taxation in Germany”

**Time:** Thursday, March, 2<sup>nd</sup>, 2023 at 6 p.m.

**Venue:** Haus der Universität (Schadowplatz 14, 40212 Düsseldorf, 2<sup>nd</sup> Floor)

**Speakers:** Tax Lawyers

**Target groups:** Expats, international professionals, HR-managers and company-representatives

**Language:** English

Taxation in Germany is in many respects different, comparing to other countries. The most important tax in Germany is the income tax, i.e. the tax on the wages. The amount of income tax employees are paying depends on income itself as well on the tax brackets. Submission of the tax return to the tax office is voluntary, but in some cases might be compulsory. These taxation basics will be highlighted during the event and are especially worth to know for international professionals and newcomers.

Furthermore, income taxation is one of the most crucial aspects of employment or posting of expats. Income tax underlies various legal regulations and agreements in frames of global mobility assignments and cross border secondments. HR-managers in companies and expats need to be familiar with the main German and international legal income tax specifics to arrange an expat assignment in Germany smoothly.

Expats from all over the world are living and working in Germany. Some of them are local employees, some are commuters, other are on a short- or long-term assignment and come from European or non-European countries. Which impact has the income tax in Germany in different expat-situations? Which factors may influence the income-tax? In which cases implies limited or unlimited income tax liability? And how the international Double Taxation Agreements function? These and other questions on income tax for international employees / expats will be answered at the event, following by the networking and professional exchange.

### Event Schedule

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| 6:00 p.m.:        | Start of registration.   |
| 6:30 p.m.:        | <b>Welcome and introduction “Taxation in Germany”</b> , Svitlana Bayer, Head of the Expat Service Desk ME&DUS.                                 |
| 7:00 p.m.:        | <b>Presentation “Income Tax for Employees in Germany and Europe”</b> , Alexandra Serlinger, German-French Tax Lawyer.                          |
| 7:45 p.m.:        | <b>Presentation “Income Tax for Expats in Germany and Double Taxation Agreements”</b> , Saeko Kawazoe, German Attorney at Law and Tax Advisor. |
| 8:30 - 9:30 p.m.: | <b>Discussion and Networking</b> with drinks & snacks.   |

# EXPAT SERVICE DESK ME & DUS

## Guest Speakers

Our two speakers from the field of tax consulting will present the topic of taxation in possibly simple, comprehensible way, and will try to make this quite complex, but very important topic coherent for HR-specialists as well as for expat-newcomers.

**Ms. Alexandra Serlinger** is a tax lawyer, specialized in wage taxes for international employees, employees on assignment / expats and further cross border income taxes. Ms. Serlinger studied International Law in France, Paris and in Germany, worked for 12 years in several leading law firms including KPMG which is one of the Big-4 consulting companies worldwide. Since 2021 she has been working as self-employed tax lawyer and provides tax-consulting services for companies and their employees, especially expats. In her presentation during the event, Ms. Serlinger will highlight general aspects of taxation in Germany, tax declaration as well as issues of cross border income taxation in Europe.



**Ms. Saeko Kawazoe** is a German attorney at law and tax adviser, specialized in international taxes, tax consulting for medium-sized companies, international enterprises and their employees. Ms. Kawazoe studied Law in Germany, Düsseldorf and has been working for more than 10 years as a tax adviser. Today she is a Head of Japanese Desk and tax advisor at the consulting company Dr. Ganteführer, Marquardt & Partner. She speaks German, English and Japanese, and provides regularly consulting services on wage tax for Japanese companies and expats. In her presentation Ms. Kawazoe will talk about tax liability in case of posting of international employees from non-European countries to Germany, the world income principle and Double Taxation Agreements.



**Registration** for the event is possible per E-Mail to: [info@expatservicedesk.de](mailto:info@expatservicedesk.de) with your full name and contact details. To meet the requirements and expectations of the event-participants, we kindly ask you, to add to your registration information on:

- Country of origin / nationality of the expats / international employees
- Local or expat work contract
- Family status of expat / international employee.

Please feel free to contact **Ms. Camille Bolz, Project Manager - Expat Service Desk ME&DUS** under the phone-number: 0211 5441 4909 if you have any further questions.

This event is organized by the Expat Service Desk ME&DUS. It is an official organization for companies, expats / international professionals and their families in the region Düsseldorf – County of Mettmann. We provide information and consultations for companies regarding employment of expats / international specialists as well as on general aspects of working and living in Germany for international talents. The Expat Service Desk is a department of three official institutions: Office of Economic Development of the City of Düsseldorf, the County of Mettmann and the Düsseldorf Chamber of Industry and Commerce (IHK).



Landeshauptstadt  
Düsseldorf

